



Job Synopsis

Job Title: Cost Accountant

Salary Range: \$56,979 - \$69,973

Opens: September 6, 2019

Closes: Until Filled

Job Purpose

The Cost Accountant is responsible to study and collect data to determine the costs of various areas of the company that are involved in the work order process. Responsible for reconciling various accounting records and account balances on Trico's General Ledger. This position will oversee the financials for Trico's subsidiary, ensuring that all financial transactions are accounted for properly and accordance to accounting and tax standards.

Essential Functions

1. Plan, study, and collect data to determine that costs are accurately accounted for and allocated to work orders and expenses accounts to appropriate departments.
2. Study and collect data and work with Plant Accountant and Design to update the standard cost on assembly units associated with work orders.
3. Oversee, reconcile and prepare financial reports, including consolidated and unconsolidated financial statements for Trico's taxable subsidiary, Avion LLC, ensuring that the subsidiary financials are accurate and comply with General Accepted Accounting Principles (GAAP).
4. Works with outside tax accountants to prepare the tax returns for Trico Electric Cooperative, Avion Solar, LLC, Trico Charitable Trust and Trico Foundation.
5. Analyzes and prepares budget to actual results for capital and expense budgets and reports results to management.
6. Reconcile accounting records and accounting balances to help ensure the accuracy of Trico's financial statements.
7. Performs other duties as required and/or assigned.

Competencies

Organizational Competencies

- Communication
- Cooperation & Teamwork
- Customer/Member Focus
- Safety Orientation

Job Competencies

- Attention to Detail
- Analytical Understanding
- Critical Thinking
- Accountability

POWERED WITH PURPOSE.



Minimum Qualifications

1. Bachelor's degree in Accounting or business with a minimum of three years of experience.
2. Previous experience with standard accounting software.
3. Knowledge of accounting best practices, laws, standards, and state/national regulations and Generally Accepted Accounting Principles (GAAP).
4. Must be able to work evenings and weekends as needed.

Preferred Qualifications

1. A Master's Degree in Accounting or Business
2. Prior experience in plant accounting with a utility.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to perform the essential functions of the job successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position is performed in a professional office environment. This position routinely uses standard office equipment such as computers, phones and copiers/scanners. This position is sedentary, but will require the ability to move about the office to access files and/or equipment. Must be able to carry and lift up to 15 pounds.

Statements included in this job description are intended to describe the general nature and level of work performed by the employee(s) assigned to the job. The statements are not intended to be construed as an exhaustive list of responsibilities, duties and skills required. The employee(s) may be required to perform other duties as assigned.

**Trico Electric Cooperative, Inc.
is an Equal Opportunity Provider and Employer
M / F / VET / DISABLED and a Drug Free Workplace**

**If interested in this position, please apply through our Candidate Portal
[APPLY HERE](#)**