



Job Synopsis

Job Title: Apprentice Lineman II/III

Opens: June 6, 2019

Salary Range: \$30.85 -37.46
(for 2019 per CBA)

Closes: June 20, 2019

Job Purpose

The Apprentice will be required to enter into an agreement for the line worker certification program, complying with the apprenticeship standards and training program. Apprentices shall be selected and approved by Management and supported by the Cooperative's Apprenticeship Committee. In addition to maintaining passing grades in the related training portion of the program, the Apprentice will be required to complete on the job training hours.

Apprentice Lineman II

The Apprentice Lineman II position is the second year of a four-year program to become a Journeyman Lineman. Under the direction of a Journeyman Lineman, the Apprentice Lineman II will work on both primary and secondary poles that are de-energized. Performs all aspects of line construction and maintenance, including framing and setting poles and anchors, hanging and connecting transformers and other equipment as qualified. Apprentices will learn where to set up bucket, digger trucks, and various equipment in the right working position to complete necessary tasks. Assists in the maintenance and repair of overhead and underground power distribution and transmission lines within the scope of their training and certification.

Apprentice Lineman III

The Apprentice Lineman III position is the third year of a four-year program to become a Journeyman Lineman. Under the direction of a Journeyman Lineman, the Apprentice Lineman III will work on enhancing their skillset and become proficient with the lineman duties within the scope of their qualifications. This position will work on hot secondary poles and may begin work in the lower position on hot primary poles. By the second six months apprentice will perform work out of the bucket truck in the second position on energized primary poles with the focus being to develop their ability to start hot line training.

Essential Functions

Apprentice II and III

1. Performs all the required Apprentice standards and training curriculum/schedule.
2. Wears and utilizes personal protective equipment at all times while performing duties.
3. Continues to learn the specific materials and equipment used to construct, maintain and repair lines, both overhead (OH) and underground (UG).
4. Performs Apprentice lineman I and II duties, including on call duties.
5. Performs other duties as assigned.

POWERED WITH PURPOSE.



Apprentice II - *Must perform the above duties and the following:*

6. Uses staking sheets and applicable specification books to guide in proper construction.
7. Continues to learn and understand Cooperative procedures, and standards such as name and use of materials and equipment.
8. Becomes familiar with various types of flow meters, and system maps and line feeds.

Following Duties are performed under observation of a Journeyman Lineman:

9. Climbs primary and secondary poles and structures of all types. Begins work on energized secondary the second six months.
10. Utilizes hot tools to assist with UG switching and de-energized primary systems and assists with URD installations using proper equipment.
11. Splices underground (UG) cable and terminates transformer connections on de-energized systems. Begins work on hot connections on secondary transformer and pedestals the second six months.
12. Apprentices will learn where to set up bucket, digger trucks, and various equipment in the right working position to complete necessary tasks.

Apprentice III - *Must perform the above duties and the following:*

1. Reads staking sheets and applicable specification books to guide in proper construction.
2. Continues to learn and understand Cooperative procedures and standards such as name and use of materials and equipment, achieving proficiency by second six months.
3. Reads various types of flow meters, and system maps and line feeds.

Following Duties are performed under observation of a Journeyman Lineman:

4. Climbs primary and secondary poles and structures of all types. Begins work on energized primary poles in the lower position the second six months.
5. Starts performing hot line work out of a bucket in the second position, by the second six months.
6. Assists with UG switching on energized primary systems and assists with URD installations using proper equipment.
7. Splices underground (UG) cable and terminates transformer connections on de-energized systems. Continues knowledge on making connections on hot secondary cables in transformers pedestals, achieving proficiency by second six months.

Competencies

Organizational Competencies

- Communication
- Cooperation & Teamwork
- Customer/Member Focus
- Safety Orientation

Job Competencies

- Adaptability/Flexibility
- Attention to Detail
- Initiative

Minimum Qualifications

1. High School Diploma or equivalent, with completion of one year (Apprentice I) or two year (Apprentice II) of an approved line certification program with an electrical utility.
2. Current and valid CDL License and current First Aid and CPR certifications.
3. Must be able to read and write to interpret data and instructions.
4. Ability to work with minimal supervision and work irregular and/or overtime hours as needed. Out of town travel to attend schooling and/or meeting/conferences is required

Preferred Qualifications

1. Previous experience within an electric utility.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to perform the essential functions of the job successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position is predominantly performed outdoors and includes exposure to environmental conditions (hot, cold, and inclement weather) chemicals, fumes or airborne particles. This position operates with hand and motorized equipment, which requires repetitive motion of the wrists, hands and/or fingers. This position is subject to hazardous conditions such as loud noises and proximity to moving mechanical parts and high voltage energized equipment. This position is physically demanding and requires the ability to stand and walk for long periods of time as well as kneeling, crawling, pulling and grasping. This position will need to ascend and descend ladders and/or poles, using feet and legs and/or hands and arms. Lifting is required, must be able to lift and carry up to 75 pounds.

Statements included in this job description are intended to describe the general nature and level of work performed by the employee(s) assigned to the job. The statements are not intended to be construed as an exhaustive list of responsibilities, duties and skills required. The employee(s) may be required to perform other duties as assigned.

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